



# Northgate Primary School

Headteacher Mrs J Tanner

## Trade Union Facilities Time Report

In accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, if we employ more than 49 full time equivalent (FTE) members of staff, we are required to publish certain information on trade union officials and facility time.

Facility time covers duties carried out for the trade union or as a union learning representative, for example, accompanying an employee to disciplinary or grievance hearing. It also covers training received and duties carried out under the Health and Safety at Work Act 1974.

The regulations require the following information to be published on the employer's website:

- The number of employees who were relevant union officials during the relevant period, and the number of full time equivalent employees
- The percentage of time spent on facility time for each relevant union official
- The percentage of pay bill spent on facility time
- The number of hours spent by relevant union officials on paid trade union activities as a percentage of total paid facility time hours.

As at 31<sup>st</sup> August 2019 Northgate Primary School had a FTE number of **38.6** members of staff.

Out of those we had 1 Trade Union Representative that was part time (0.49 FTE).

