

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Northgate Primary School
Number of pupils in school	418
Proportion (%) of pupil premium eligible pupils	7% (30)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2019-2022
Date this statement was published	December 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Jane Tanner Headteacher
Pupil premium lead	Suzanne Ferdinand Pupil Premium Teacher
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£32,000
Recovery premium funding allocation this academic year	£3,600
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£35,600

Part A: Pupil premium strategy plan

Statement of intent

We have a clear, strategic approach to the use of Pupil Premium funding and plans are integrated into wider school support and improvement systems. These are monitored and evaluated regularly and in-depth data analysis ensures that the correct support and strategies are identified to maximise progress.

Our ultimate aim is for all pupils who face additional challenges to be supported to achieve to their full potential and strive to be successful. This is inclusive of all pupils, irrelevant of their level of prior attainment. As such, we aim to diminish the gap between disadvantaged pupils in the school and their non-disadvantaged peers in the school and nationally.

Our strategy is centred on all staff being trained and supported to deliver high quality teaching for all pupils. As widely believed, and referenced by the EEF 'The best available evidence indicates that great teaching is the most important lever schools have to improve pupil attainment.'

This approach is further supported with targeted small group and 1 to 1 work specifically aimed at filling pupils' knowledge and understanding gaps.

Our focus does not lie solely with the academic but looks at wider factors that can impact many students, regardless of whether they fall under the pupil premium umbrella. More than ever, pupils' wellbeing and mental health is critical in their ability to thrive. This is reflected in both whole school approaches and smaller initiatives detailed in the plan.

The provision of wider opportunities are also reflected in the schools desire to increase cultural capital, especially for our disadvantaged pupils. Bringing learning to life and shared experiences all contribute to enriching the curriculum and life experiences for our pupils.

All of our approaches are supported by research and evidence to ensure they are effective in supporting our pupils to be as successful as they can. We ensure that we take in to account:

- Research findings to support us in determining the strategies that will be most effective, e.g. The Education Endowment Foundation.
- The impact of previous strategies and interventions within the school.
- Strategies to further develop consistent high quality whole class teaching to meet the needs of all pupils, and especially those eligible to Pupil Premium funding.
- The ongoing training needs of teachers and teaching assistants to support high quality teaching and interventions.
- Awareness of how to enhance provision if the pupil also has special education needs or disabilities (SEN/D).

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Pupils not achieving their full potential reading Internal data indicates pupils are not making the same level of progress on average as their peers. Discussions and informal assessments in EYFS and KS1 suggest gaps in the consistent teaching of phonics due to closures could affect pupils reading levels.
2	Pupils not achieving their full potential writing Internal data indicates pupils are not making the same level of progress on average as their peers. Discussions and informal assessments in KS1 and KS2 suggest gaps in the consistent teaching of phonics due to closures could affect pupils phonic and spelling awareness.
3	Pupils not achieving their full potential maths Internal data indicates pupils are not making the same level of progress on average as their peers. Discussions and informal assessments in maths suggest gaps in the consistent teaching due to closures could affect pupils' number facts such as variety of methods for calculations and timestables.
4	School Closures due to Covid Discussions with staff as well as nationally recognised data indicates that disadvantaged pupils have been impacted to a greater extent by school closures due to Covid.
5	Attendance Our school data shows our pupil premium pupils' attendance on average was below that of non-pupil premium pupils
6	Behaviour Our discussions with staff, incident reports and well-being survey suggest an increase in pupil's needs for behavioural support particularly at lunchtimes although also to a smaller extent with pupils settling back into a large group learning environments. This is true of all pupils as well as our disadvantaged pupils.
7	Wellbeing Our assessments, discussions and well-being survey suggest an increase in pupil's needs for social and emotional support. This is true of all pupils as well as our disadvantaged pupils.
8	PP & SEN Our data shows we have a higher percentage of pupil premium pupils who also have additional needs.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<ul style="list-style-type: none"> To diminish the gap between disadvantaged pupils in the school and their non-disadvantaged peers 	End of year outcomes show a narrowing of the attainment and progress of disadvantaged pupils
<ul style="list-style-type: none"> To target pupils with 1 to 1 and small group work to fill specific gaps in pupils knowledge and understanding in order to support their continued progress 	End of year outcomes show targeted pupils have made positive and significantly positive progress to meet their targets.
<ul style="list-style-type: none"> To address the personal, social and emotional needs of all children, to allow learning to take place. 	Through pupil voice, wellbeing questionnaires and discussions with stakeholders to show a positive change through the year in pupils attention, behaviour, participation and wellbeing.
<ul style="list-style-type: none"> To increase cultural capital for disadvantaged pupils and to enrich the curriculum through trips and other experiences. 	Pupils are able to discuss visits and experiences in detail and talk about how that links to their learning (academically or culturally)

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £30,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Dedicated staff focusing on addressing the needs of all pupil premium pupils.</p>	<p>Raising awareness and bringing to the forefront disadvantaged pupils' attainment and progress with all staff. As stated as a key principle by the EEF, it is important to 'focus setting the achievement of children from disadvantaged backgrounds as a priority for our system'</p>	<p>1-8</p>
<p>Increase teachers and TAs knowledge of quality Teaching and Learning and how to accelerate learning: Training sessions on and off site to develop quality provision with quality differentiation. Lesson study to consider successful new approaches to improve the quality of teaching.</p>	<p>Quality First teaching is key to the success of all pupils. Carefully targeted and effective training can help educators deliver intervention and support that move children on in their learning. The focus will be on identified gaps from monitoring.</p>	<p>1, 2, 3, 4 & 8</p>
<p>Improve progress/ attainment for year six pupils in writing and maths: Small classes in both Maths and English 4 x per week with DHT.</p>	<p>The 'Education Endowment Foundation: Teaching and Learning Toolkit' suggests that intensive tuition in small groups is effective and can ensure an improvement of five additional months' progress over the course of a year. This is reflected in school's data from previous years.</p>	<p>1, 2, 4</p>

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £2,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Improve progress in writing for targeted children: 1:2:1 support that focuses on conferencing and editing of writing. Lessons to carefully structure learning. In class support for writing.</p>	<p>Previous evaluations of work in school show 1 to 1 conferencing has the most impact on accelerating writing progress. Feedback studies tend to show very high effects on learning. (EEF) These sessions will support teachers in giving effective feedback to pupil premium children. NFER . More successful schools have a consistent marking scheme which recognises pupils' achievements and sets out the next steps in their learning.</p>	2 & 4
<p>Arithmetic groups aimed at filling in gaps in learning: Small group teaching planned by a qualified teacher addressing specific gaps that have been identified following testing</p>	<p>Previous evaluations of work in school show highly structured interventions has the significant impact on accelerating arithmetic progress. Takes on the recommendations in the EEF guidance Improving Mathematics in Key Stages 2 and 3</p>	3
<p>Accelerate progress in reading and phonics: One to one reading support. Reading books for KS2 that match phonic levels. Support with identifying the gaps and how to close them. Small group activities for targeted children with spelling and phonic support.</p>	<p>In supporting younger readers to master the basics of reading, with an average impact of an additional four months' progress. (EEF) On average, reading comprehension approaches deliver an additional six months progress. (EEF)</p>	1, 2, 4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £3,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Play Leaders</p> <p>Pupils support in setting up the playground with activities to enhance the opportunities for exercise and positive interactions between pupils</p> <p>Pupils build confidence and support younger pupils in their play</p>	<p>Positive experiences of playtimes contribute to the quality of school life. Playleaders are essential in promoting care in our schools. An awareness of our own and others' feelings, as well as self-control and the ability to make and maintain relationships, need to be long term aims for all children and peer led approaches to care are a positive way to begin this journey. Developing a whole school approach to care ensures that it is the entitlement of every child. (Essex CC)</p>	<p>6, 7</p>
<p>Lunch time support</p> <p>Pupils who struggle to cope with the unstructured nature of playtime have an opportunity for small group and adult supported activities.</p>	<p>Lunch time Chill Club which supports and develops children who find social skills difficult especially during unstructured time such as lunchtime and play time. Research proves that children who are active and have structures at lunchtime, behave better during afternoon lessons and are able to concentrate more for the duration of the school day. (ETEACH) Lunchtime sessions usually last around 20 minutes</p>	<p>6, 7</p>
<p>Homework support sessions</p> <p>Small group and teacher led opportunity for pupils to finish/complete homework in a supported environment and with peers</p>	<p>To support children and parents who find it difficult to find the time to support the child completing homework activities. There is a relatively consistent picture that pupils in schools which give more homework perform better (EEF.) It means children will be up to date with the work of their peers in activities such as reading whole class books/topic projects and spellings.</p>	<p>1, 2, 3, 4, 7</p>
<p>Stormbreak</p> <p>To build resilience and self-esteem, grow in confidence, develop self-management skills develops optimism and focus and improves self-worth</p>	<p>Stormbreak is a registered charity and financially supported, in part, by BBC Children in Need. It focuses on the concept of resilience, self-care, relationships, self-worth, hope and optimism.</p> <p>This builds on many of the challenges discussed in the EEF reports on social, emotional learning,</p>	<p>1 - 8</p>
<p>Nurture group</p> <p>Held in the afternoons for 1 hour a day to</p>	<p>DfE Nurture groups provisions refer to some of the benefits:</p>	<p>1 - 8</p>

support pupils in dealing with emotions and addressing areas for concern/worry. Allows for a calm and trusting space for pupils to succeed.	'As the children learn academically and socially they develop confidence, become responsive to others, learn self-respect and take pride in behaving well and in achieving.'	
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Total budgeted cost: £ 35,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our internal data for 20/21 shows a mixed picture on the attainment and progress of all pupil premium pupils. We believe this is due to the impact school closures as a result of Covid has had on pupils' well-being and education. It is nationally recognised that those pupils who have been impacted most are those already disadvantaged.

During school closures we were able to deliver high quality lessons live via google classrooms platform and work produced at home was regularly marked, commented on and returned to the pupils to support with their development and progress. Attendance was closely monitored and followed up where children were not present for registration or delivered sessions.

Despite this, the numbers of pupil premium pupils making positive or significantly positive progress dropped in reading and writing however it rose in maths. We firmly believe that the quality of our live lessons ensured this progress was not impacted as greatly as it may possibly have been without the regular online presence. Previously successful strategies, included in our plan again for this year, such as writing conferencing and individual and small group reading interventions were unable to have the impact in reading and writing that we had seen in previous years.

Attendance at Northgate is very good and above the national average at 97.5%. Whilst Pupil premium pupils are also attending well compared to some of the provisional Covid school attendance figures (school 95.8% compared to 89.3% for all state-funded schools), it is still below our aspiration of matching the school average.

Other observations and discussions with staff has brought to light the well-being and mental-health impact that lockdowns have had on our pupils. As a result, Pupil Premium funding helped to support the introduction of Stormbreak across the school. This is a programme that aims 'to improve children's mental health through movement, equipping them with sustainable, transferable skills and coping strategies to thrive.' We continue to build on this in the plan provided for 2021-22.

Externally provided programmes

Programme	Provider

Service pupil premium funding (optional)

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

Further information (optional)